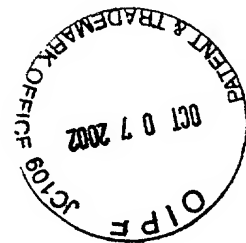


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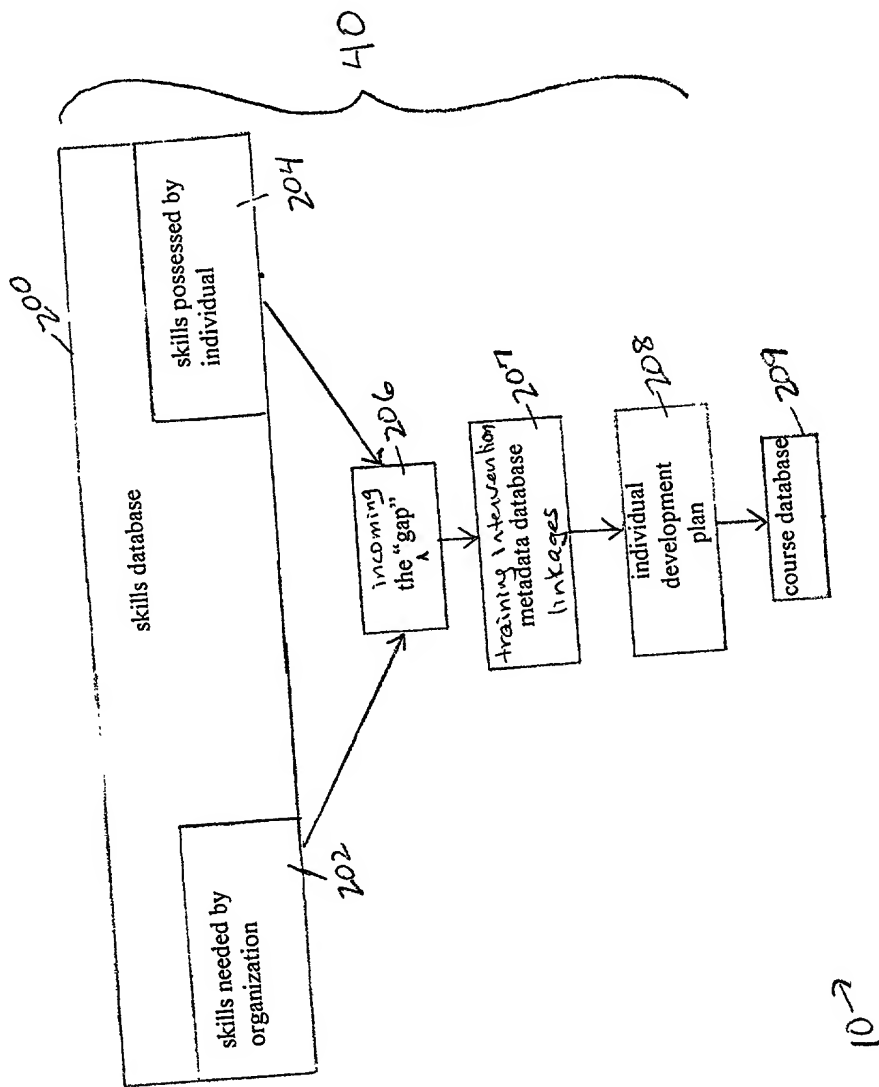


FIG. 1B

**F**

**O**

**C**

**D**

**E**

**H**

**I**

**N**

**G**

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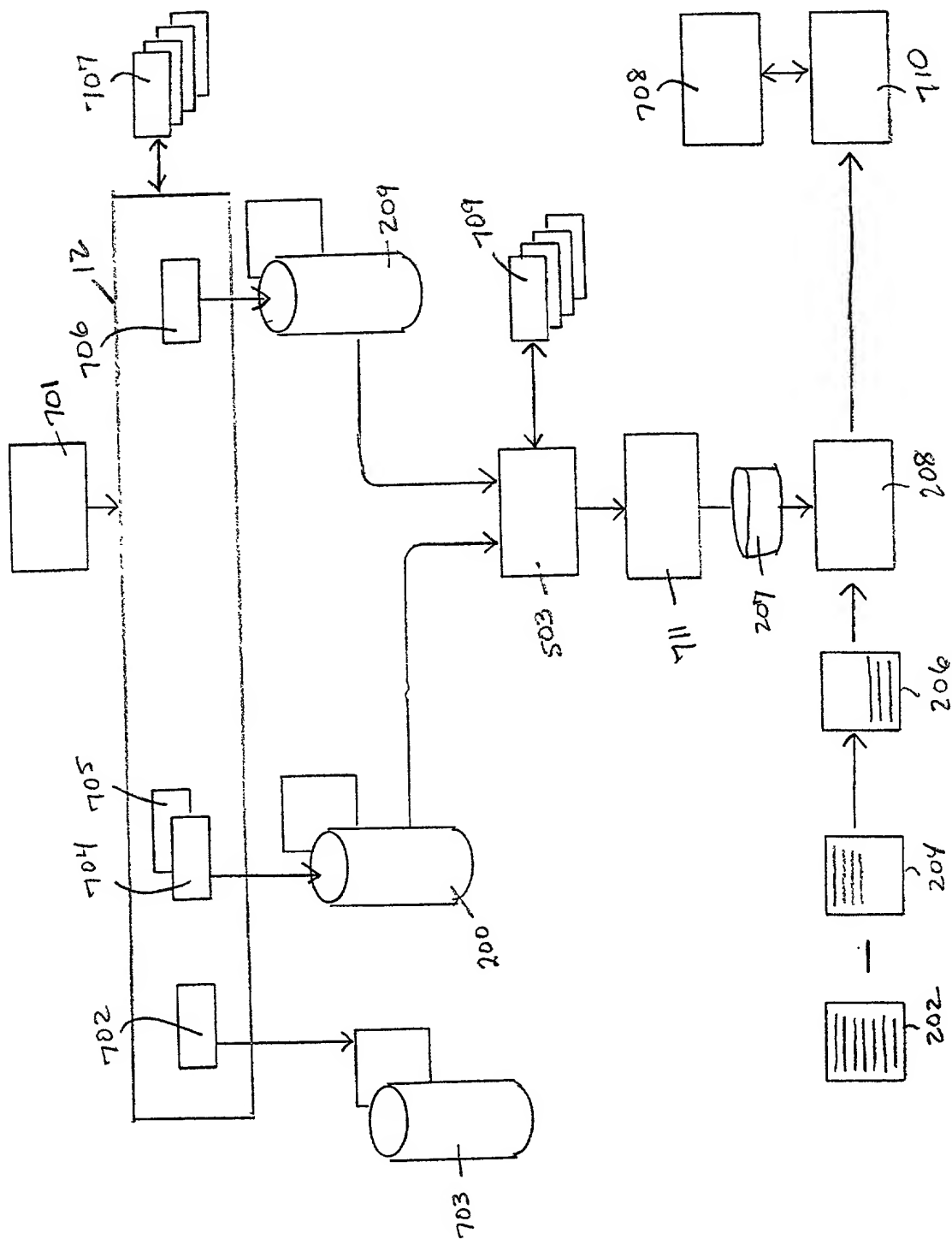
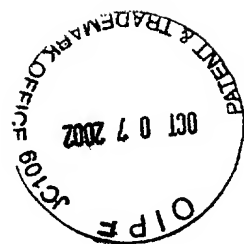


FIG. 1C



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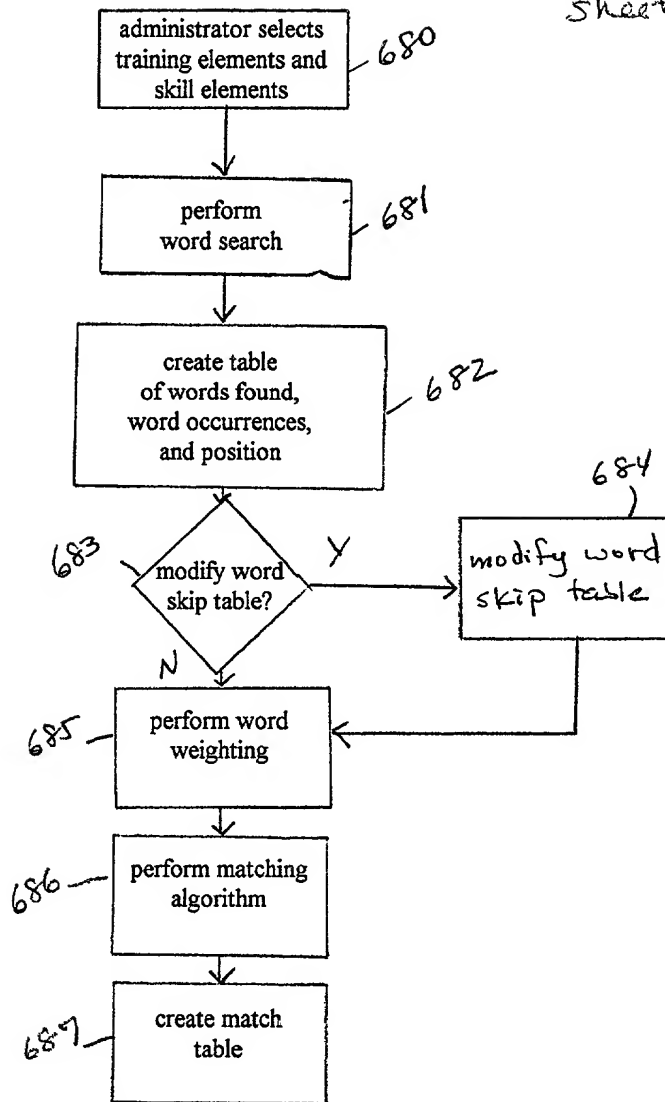
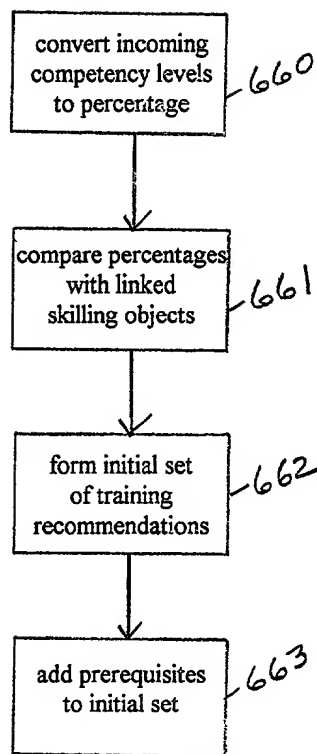


FIG. 1D



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FIG. 1E

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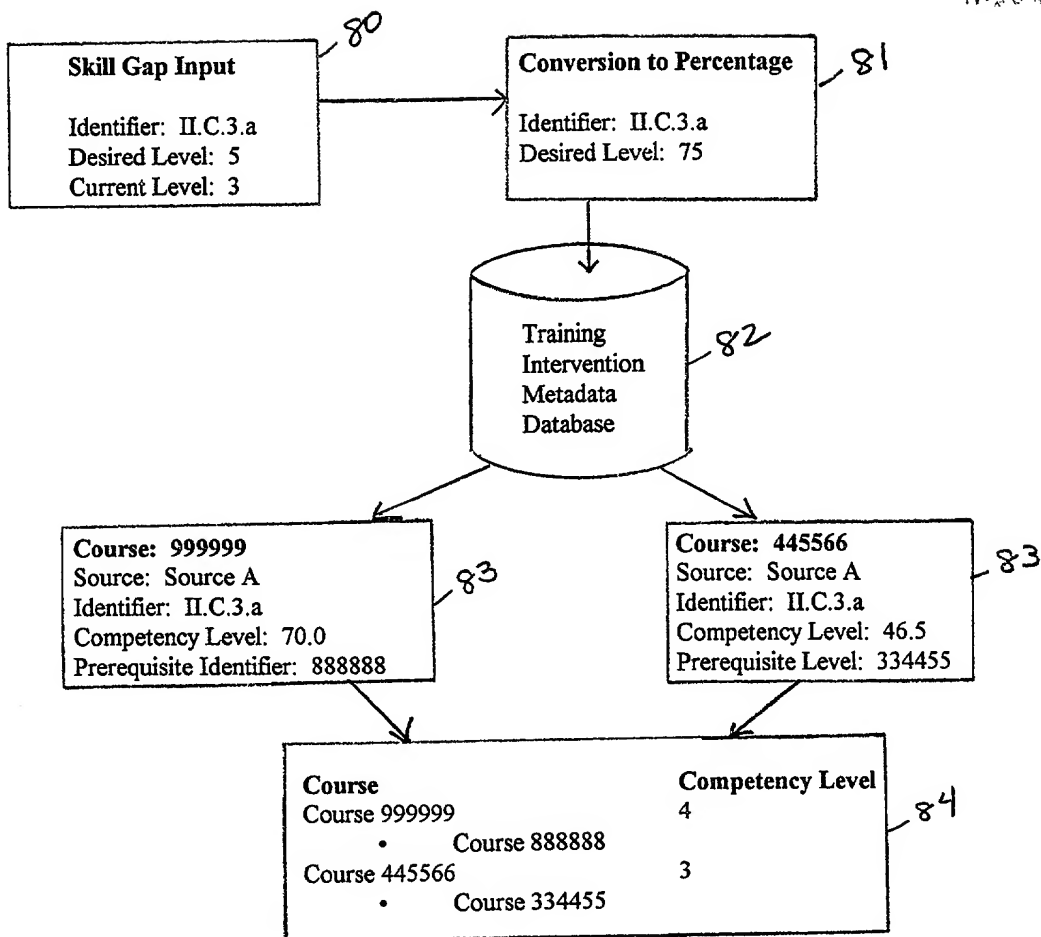


FIG. 1F

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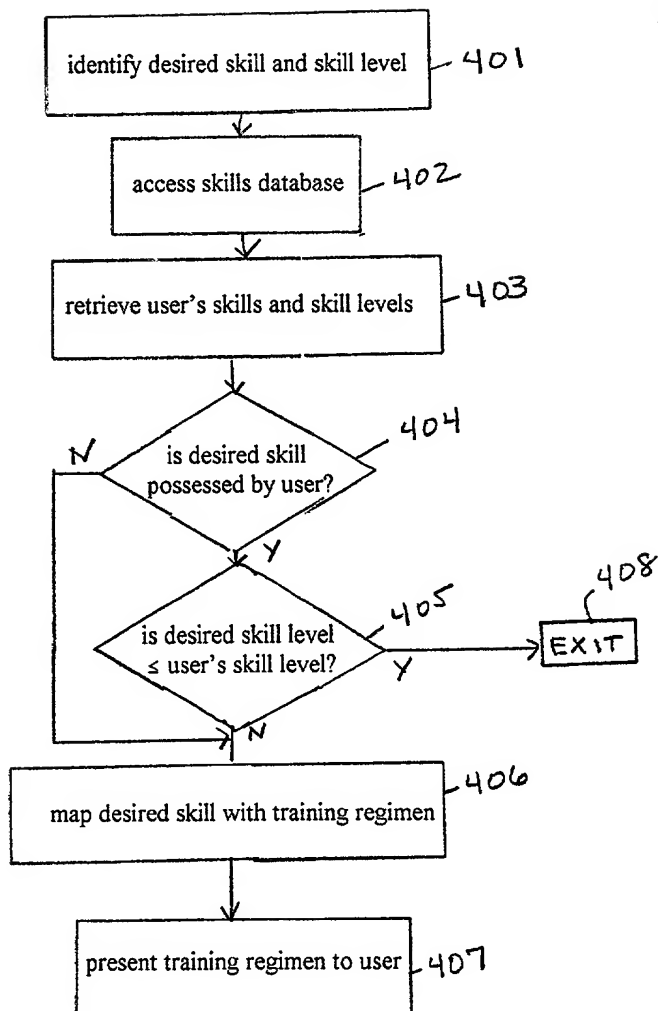


FIG. 2

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411 Data comprising user's skills and current and desired skill levels:

skills possessed by user	412 current skill level	413 desired skill level
Skill 1	2	4
Knowledge 1	1	5
Knowledge 3	2	4
Skill 2	3	4
Knowledge 2	4	3

41



421 Data comprising skills "gap":

skills	422 current skill level	423 desired skill level
Skill 1	2	4
Skill 2	3	4
Knowledge 1	1	5
Knowledge 3	2	4

42



FIG. 3B

10001903-100702

FIG. 3A



FIG. 3A

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Data comprising training map:

skills	skill level achievable	course available
Skill 1	1	Course DA
Skill 1	3	Course DB
Skill 2	4	Course DC
Knowledge 1	1	Course AA
Knowledge 1	2	Course FA
Knowledge 1	3	Course AB
Knowledge 1	4	Course FB
Knowledge 1	5	Course AC
Knowledge 2	1	Course BA
Knowledge 2	3	Course BB
Knowledge 2	5	Course BC
Knowledge 3	1	Course CA
Knowledge 3	4	Course CB

Data resulting from mapping to yield recommended training regimen:

required skill	recommended course
Skill 1	Course DB
Skill 2	Course DC
Knowledge 1	Course AA
Knowledge 1	Course AB
Knowledge 1	Course AC
Knowledge 3	Course CB

FIG. 3B

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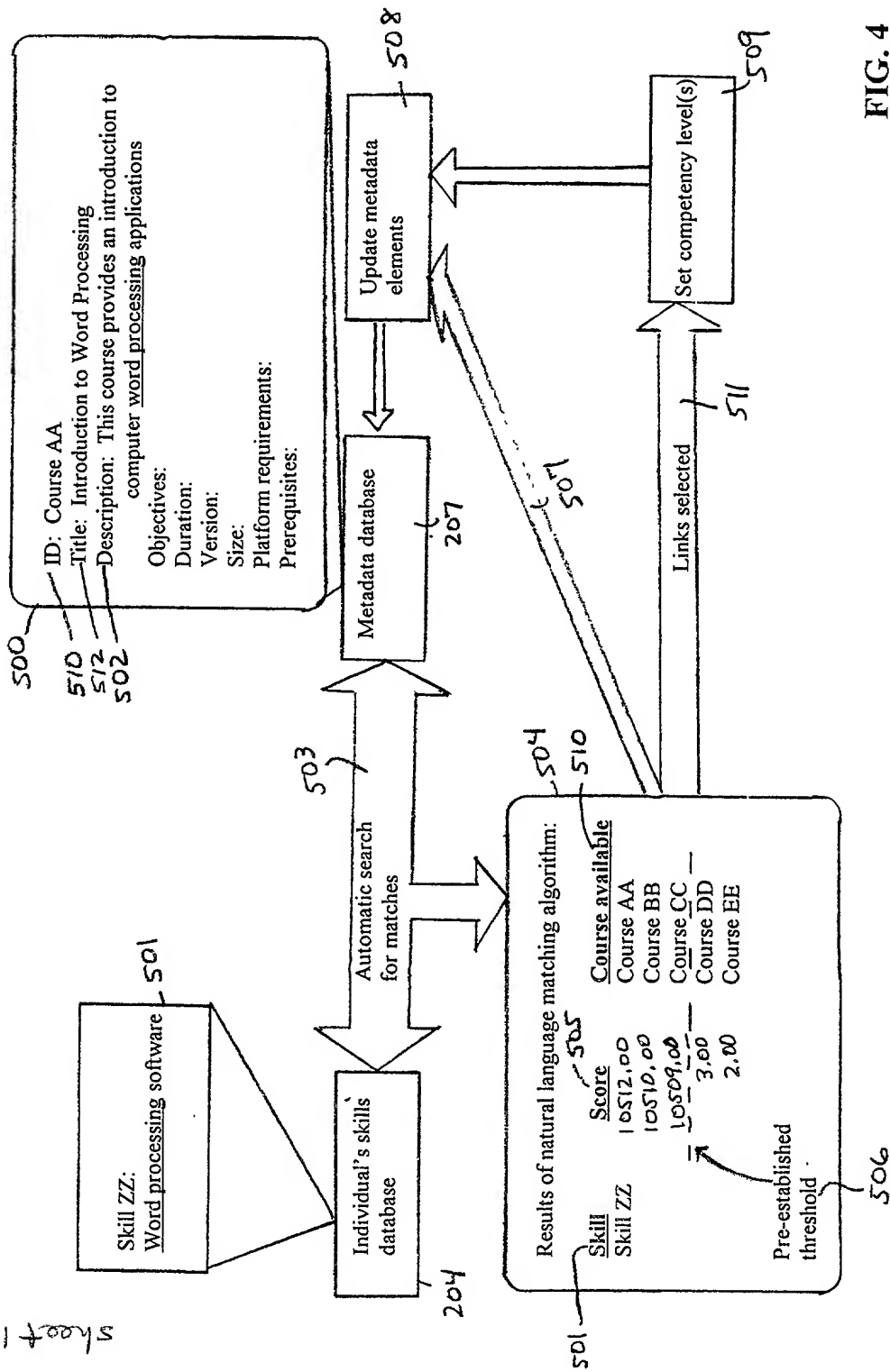


FIG. 4

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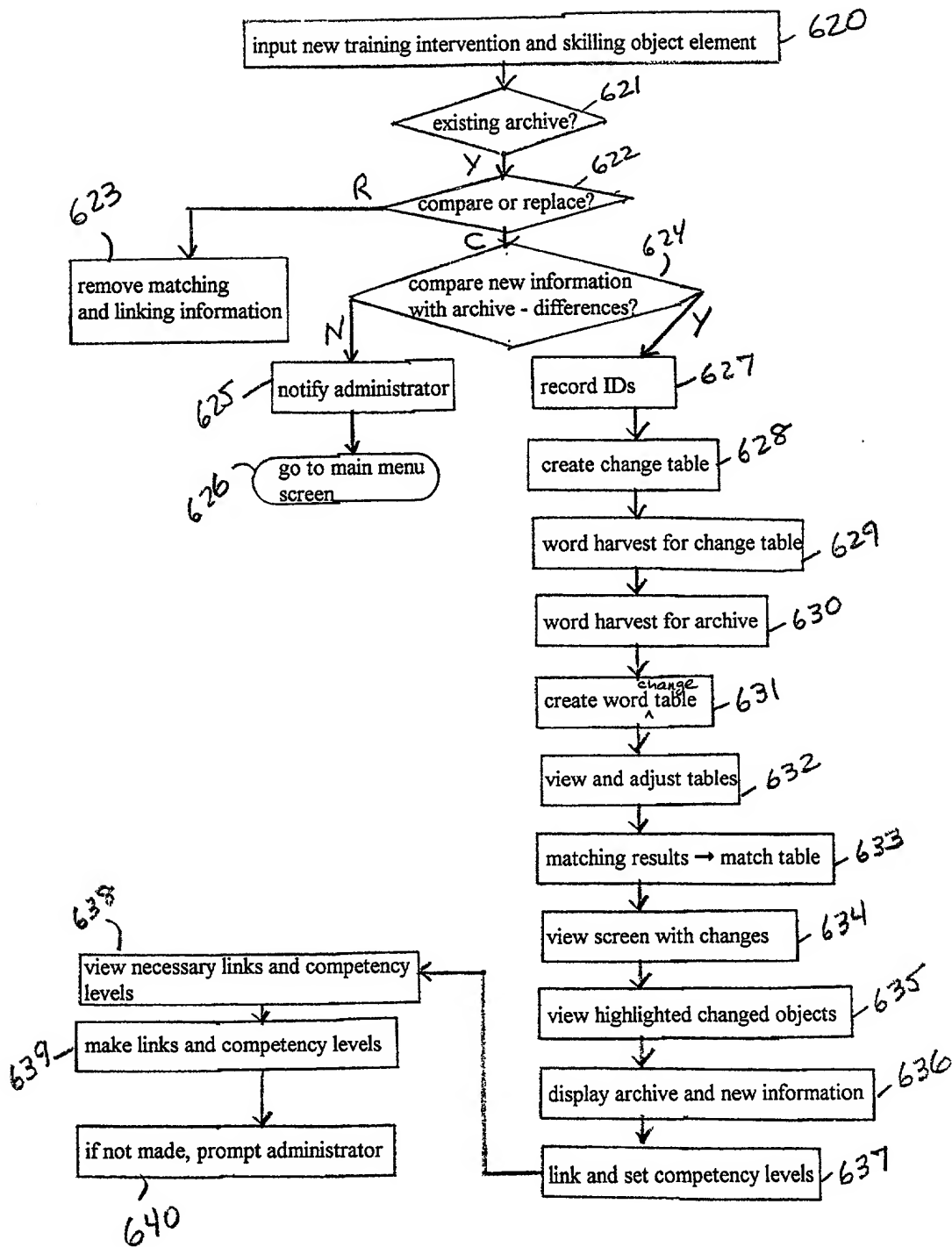


FIG. 5